RECREATION AND FAMILY SERVICES

Recreation
Parks Maintenance
Senior Programs
Woman's Club
Senior Nutrition

RECREATION AND FAMILY SERVICES RECREATION DIVISION

PROGRAM COMMENTARY

PROGRAM DESCRIPTION:

Recreation is a division of the Recreation and Family Services Department responsible for a variety of activities and programs designed to meet the communities' recreation needs. The division's ongoing responsibilities include: adult and youth community classes, adult and youth sports, aquatics, after school playgrounds and numerous special events throughout the year. The Recreation Division also assists other city departments in the planning, set up and staff support for their community special events.

FY 2013-14 PROGRAM HIGHLIGHTS:

- Completed recognition for 2012 Pony Baseball success on 1st base bleacher at Field of Dreams at Gladstone Park. Coordinated with artist Ralph Valencia. Completed by 3/1/13 (Used 2013 Casino Night Funding).
- Incorporated Dr. Phil (DJ) and orchestrated looped announcements for Egg Hunt in 2013 and cover cost thru sponsorship.
- Re-upped Jersey Mike's in 2013 Gym Ad Campaign and solicited \$500 in new sponsorships from other vendors
- Brought back Hoopshoot contest.
- Offered Adult Men's and or Co-ed Indoor Soccer (Futsal) League(s) on Sunday evenings in Winter/Spring 2013
- Employed Glendora Police Explorer Group to assist on policing 2013 Egg Hunt
- Increased KCF revenues by 10% in 2012-13, utilizing new committee members (Montes, Garcia and Barbosa)
- Corrected Public Address shortcomings in an effort to match resources necessary to meet demands of particular events.
- Successfully transitioned to Office of President of SCMAF/San Gabriel Valley (Adrian Martinez), expanded historical support of city in SCMAF, but not at the compromise of everyday activities and responsibilities here at home. "Charity starts at home."
- Continued to push envelope on all department technological marketing efforts and coordinated all work accordingly. (Web Page, Face Book, Reader Board, Marquee, etc..
- Sold out KCF Golf Tournament (144 players)
- Coordinated Korporate Kardboard Kayak II utilizing Waste Management as an anchor sponsor and incorporated recyclable materials in theme and construction.
- Expanded class offering in Aqua Zumba in 2013.
- Developed site supervisory plan for "Sharfin" utilizing assistance from Jaime Prado in GIS and forwarded to Bernie Franklin at L.A. County by 6/1/13
- Coordinated marketing effort to increase exposure and in turn rental opportunities for private pool parties, highlighting new 2012 amenities (tiki bar, sharfin) in publicity campaign.
- Worked with Rosa and AYP to implement new monitoring system of waivers for Shopping for Kids Funds
- Explored alternatives to raise opportunities of Dolphin Swim Team which currently features a Novice Team Philosophy
- Continued secession planning efforts to afford seamless transition of Department in retirement (estimated July 1, 2017)

- Continued to push for Department Personnel enhancements despite long-odds and shrinking resources.
- Completed all CIP Projects minimizing change orders or cost increases to no more than 10% of total project.
- Reached \$20,000 in Gym Ad Campaign contributions in FY 2012-13
- Coordinated makeover of rooms #10 and #11 at Memorial Park Recreation Center in an effort to make Fee and Charge classrooms more aesthetically pleasing. Worked with Roy Chavez on incorporating project into park of the month effort.
- Recruited additional sponsorship to insure that Winter Family Fiesta is a scratch event. (i.e. American Christian Credit Union- Glendora Snow Day Sponsor, return of Vulcan or Azusa Rotary)
- Re-tooled popular Zumba Program to add new life to program including adding a Boot Camp theme.
- Researched cost of "Tent City" for City Hall Special Events and secured fund raising to implement in both Winter Fiesta and Cinco de Mayo Programs in 2013.
- Executed 2nd Five Year Lease of former Armory with DGS of Sacramento and began (C.I.P.) wish list to offset rent in 2019 lease.
- Successfully integrated Sky Hawks into Fee and Charge Class offering

Recreation program participation continues to grow. Consequently, revenues have increased due to more residents taking advantage of what the Recreation Division has to offer as they see the quality of programs and the benefits of those programs. This increase in revenue allows us to continually reinvest in these programs and further enhance them.

FY 2014-15 STRATEGIC GOALS:

- Keep 2013-14 account #6625 at \$80,000 cap
- Renew \$5,000 Sponsorship Program with Jersey Mike's (3rd Annual) and Chick Fil-A (2nd Annual)
- Secure ELS for 2014 KCF and AYP BBQ, and approach mariachi group for sponsorship opportunities as well.
- Brand all Recreation Programming with "65 years at MPK" logo (all letters, flyers, posters, brochures)
- · Re-invent Summer Basketball Banquet with higher dress expectations and add speaker series in an effort to increase attendance
- Increase 2013-14 Adult Sports Revenue by 10% over FY 2012-13
- Fund Raise to purchase new windscreen at Memorial Park (MPK-NW) prior to start of 2014 Summer Adult Baseball Season
- Work with Marc to explore adding bingo to AYP BBQ and coordinate program accordingly
- Add "The Answer" to the slate of musicians at 2014 L&W Summer Concert Series
- Increase KCF revenues by 5% in 2014
- Sell out KCF Tournament once again at (144) players
- Market Track & Field Program to new Principals with goal of having (10) Elementary Schools participate in 2014
- Alter Trunk or Treat Marketing Materials to make more "Kid/Car Friendly" and recruit new sponsor(s) to offset costs
- Increase day of event registration fee for Trunk or Treat to \$20 (pre-registration remains \$15)
- Utilize banner poles on Azusa and Foothill Ave. (former Farmers Market site) for special event marketing
- Purchase inventory of life vests (assorted youth and adult sizes) for Aqua Trike use and lane lines for pool with APU subsidy
- Develop, implement and coordinate 2014 "Spring Training" Swim Team Program at Aquatics Center (Goal (40) swimmers), and lose connotation of "novice" to swim team program immediately.
- Brand all aquatics programming with "20th Year" Celebration of Slauson Park Aquatics Center (flyers, letters, posters, brochures) and feature "\$0.20 cent swim Sunday's" as a one time community gift
- Conduct 20th Anniversary Celebration and Staff Reunion outreach for Summer Splash Saturday June 7th, 2014

- Coordinate re-plastering of large pool, (schedule for Xmas break in 2014)
- Coordinate Spring Bingo Fund Raiser for Swim Team at NRC (Goal \$1,500) (Date TBA)
- Implement Aqua Trikes into 2014 Swim Lessons "Safety Day" Program
- Secure concessionaire once again (\$1500) in 2014
- Recruit 12-16 teams for the Azusa Dolphin 500 Aqua Trike Fund Raiser in 2014
- Continue to push for Department Personnel enhancements despite long-odds and shrinking resources.
- Complete all CIP Projects, minimizing change orders or cost increases to no more than 10% of total project.
- Reach \$22,000 in Gym Ad Campaign contributions in FY 2013-14
- Reach \$18,000 in shelter rentals in FY 2013-14
- Additional goals as provided by City Manager, as available

Budget Division: RECREATION AND FAMILY SERVICES - RECREATION

Full Time Positions

Part Time Positions

	FY 13-14	FY 14-15	FY 13-14	FY 14-15		FY 13-14		FY 13-14	FY 14-15
	Revised	Proposed	Revised	Proposed		Revised	Proposed	Revised	Proposed
Position Title	Allocation	Allocation	Salary	Salary	Position Title	Allocation	Allocation	Salary	Salary
Director of Recreation & Family Serv (a)	1.00	0.90	\$142,910	\$128,620	Pool Manager	699.92	700	12,825	12,825
Recreation Superintendent	1.00	1.00	85,205	85,205	Asst Rec Leader	11148.8	11,149	124,145	124,295
Senior Office Specialist	1.00	1.00	51,430	51,430	Instructor Guard	5720.00	5,720	74,735	73,835
Recreation Supervisor ^(b)	0.05	0.05	3,650	3,650	Lifeguard	3120.00	3,120	36,390	36,410
Recreation Coordinator	1.00	1.00	48,365	48,365	Asst Pool Manager	480.48	480	7,290	7,290
					Recreation Aide	2631.2	2,631	25,600	28,785
					Recreation Leader	11960	11,960	164,445	164,445
					Sr Rec Leader	910	910	17,700	17,700
^(a) .10 FTE Rosedale					Sr Instruc Guard	478.4	478	6,580	6,580
(b) .45 FTE Senior Activities, .45 FTE Senior N	lutrition, .05	FTE Woma	n's Club						
TOTAL	4.05	3.95	\$331,560	\$317,270	TOTAL	37,149	37,149	\$469,710	\$472,165

	DESCRIPTION	ACTUAL	ACTUAL	REVISED	PROPOSED	
Acct. #		11-12	12-13	13-14	14-15	VARIANCE
						•
	PERSONNEL					
6003	Salaries/Regular	361,595	304,015	331,560	317,270	(14,290)
6006	Salaries/Temp & Part-Time	485,370	476,015	469,710	472,165	2,455
6012	Salaries/Comp-Time	6,225	4,170	-	-	-
6015	Salaries/Vacation	13,235	9,685	-	-	-
6024	Salaries/Sick Leave	8,295	7,460	-	-	-
6027	Salaries/Bereavement	-	1,855	-	-	-
6033	Overtime Pay/Premium	205	80	-	-	-
6048	Salaries/Language Pay	5,535	4,925	2,400	4,300	1,900
6060	Special Event Pay	1,810	2,010	-	-	-
6069	Allowance/Vehicle	5,400	4,900	4,560	4,105	(455)
6075	Vacation Pay-Off	33,985	-	-	-	-
6078	Sick Leave Pay-Off	1,535	-	-	-	-
6101	PERS/Employee Contribution	44,500	31,510	45,780	44,915	(865)
6105	PERS/Employer Contribution	83,840	60,570	50,445	50,455	10
6109	PARS/Employer	20,590	22,555	23,255	22,525	(730)
6125	FICA/Employer Contrib/Med	9,720	8,340	10,260	10,360	100
6133	Retiree Health Premium Reimb	2,680	2,750	2,785	2,795	10
6140	Life Insurance Allocation	1,000	840	900	865	(35)
6155	Workers' Comp Allocation	35,305	33,495	32,305	33,110	805
6160	LTD Insurance Allocation	3,290	3,000	2,580	2,470	(110)
6165	Unemployment Allocation	905	800	835	860	25
6175	Benefits/Flex Plan	80,030	64,295	63,255	63,795	540
6179	Affordable Care Act Penalty	-	-	7,275	7,275	-
6180	Deferred Comp/Employer Paid	4,885	1,035	2,905	2,905	
	PERSONNEL SUBTOTAL	1,209,935	1,044,305	1,050,810	1,040,170	(10,640)

RECREATION AND FAMILY SERVICES - RECREATION ACTIVITY DETAIL

Account N	umber	Description	Cost
1025410000	6201	<u>Uniforms and Laundry</u> - Staff Uniform \$2,000;Office and Recreation Center carpets and mats \$2,000.	\$4,000
	6220	Training Schools - School of Pool Operators	\$1,000
	6230	<u>Dues and Subscriptions</u> - Professional association dues: California Park and Recreation Society (CPRS), Southern California Municipal Athletic Federation (SCMAF), State Boards and Commissions	\$3,000
	6235	Meeting/Conferences - CPRS Conference \$700; Aquatics Conference \$300	\$1,000
6440 Class Instruction Fees - Contractor fees for all youth and adult classes, including Zumba (estimate \$24,000)		\$36,000	
	6493	<u>Outside Services & Repairs</u> - Pool maintenance, youth banquets, Golden Days, day camp trips, pool commercial maint. services	\$65,000
	6563	Supplies/Special - Pool supplies and miscellaneous	\$20,000
	6569	Small Equipment - Minor pool equipment	\$3,000
	6625	<u>Program Expense</u> - Team and staff uniforms; program T-shirts; day camp materials, supplies and crafts; program signs and banners; event materials, supplies and setup costs; field trip expenses; trophies; miscellaneous program costs	\$81,000
	6899	Repairs and Maintenance - New L.A. County Maintenance Agreement Assessments (NEW)	\$1,000

	DESCRIPTION	ACTUAL	ACTUAL	REVISED	PROPOSED	
Acct. #		11-12	12-13	13-14	14-15	VARIANCE
	<u>OPERATIONS</u>					
6201	Uniforms & Laundry	3,325	2,995	3,800	4,000	200
6220	Training Schools	795	655	1,000	1,000	-
6230	Dues & Subscriptions	2,230	2,395	2,600	3,000	400
6235	Meetings and Conferences	385	920	1,000	1,000	-
6240	Mileage Reimbursement	475	60	, -	· -	-
6405	Commission Meetings Expense	3,185	2,075	2,500	2,500	-
6440	Class Instruction Fees	47,035	44,100	36,000	36,000	-
6445	Officiating Fees	16,465	17,890	12,000	18,000	6,000
6493	Outside Services & Repairs	57,790	76,080	43,000	65,000	22,000
6530	Office Supplies	8,985	5,200	6,500	6,000	(500)
6539	Printing, Binding & Duplicating	10,645	2,145	9,000	3,000	(6,000)
6551	Fuel and Oil	· -	215	1,000	500	(500)
6554	Supplies/Custodial & Cleaning	4,475	760	4,000	3,000	(1,000)
6563	Supplies/Special	17,070	19,240	20,000	20,000	-
6569	Small Equipment	160	2,160	1,500	3,000	1,500
6601	Advertising Expense	8,555	11,645	12,130	12,000	(130)
6602	Concerts	10,750	10,820	15,000	15,000	
6625	Program Expense	78,275	99,895	80,400	81,000	600
6805	Maintenance/Land Improvement	425	, -	, -	· <u>-</u>	-
6825	Maint & Repair / Vehicle	-	_	500	500	-
6835	Maint & Repair/Equipment	9,060	7,450	5,600	5,500	(100)
6899	Repairs and Maintenance	-	, -	1,000	1,000	
6910	Utilities/Natural Gas	14,865	21,770	18,000	18,000	-
6915	Utilities/Telephone	7,415	6,490	8,400	8,000	(400)
7009	Bank Service Charge	460	965	, -	· -	-
7050	Donations/Contribution	-	260	_	-	-
7080	Refund	4,075	-	3,000	1,000	(2,000)
	OPERATIONS SUBTOTAL	306,900	336,185	287,930	308,000	20,070
						•
	GENERAL FUND TOTAL:	1,516,835	1,380,490	1,338,740	1,348,170	9,430

RECREATION AND FAMILY SERVICES PARKS MAINTENANCE DIVISION

PROGRAM COMMENTARY

PROGRAM DESCRIPTION:

The Parks Division is a division of the Recreation and Family Services Department responsible for the overall maintenance of 64.76 acres of park land which includes 41.34 acres of turf area. Responsible for the supervision of 4.5 miles of center medians under a landscape maintenance contract, as well as the maintenance of the City's Urban Forest Program which features approximately 12,000 trees. The division is also responsible for project management in all of the departments' park improvements.

FY 2013-14 PROGRAM HIGHLIGHTS:

- Completed monument installation in median island on west end of Foothill at Costco and on east end of Azusa at Marie Callendars.
- Completed shelter lighting projects at Rancho Park (RPK), Zatecas Park (ZPK) and Alisal Park (APK).
- Constructed playground at Edwards Park.
- Completed restroom makeover project in Memorial Park (MPK) staff office.
- Coordinated completion of Aquatic Center restroom and locker room makeover. (Part I)
- Completed Gladstone Park (GPK) Infield Refurbishing 3/1/13.
- Implemented New Park Maintenance/Custodial Program.
- Explored funding opportunities for NPK Walking Path Extension Project.
- Completed NPK Disc Golf Course Basket Replacement Project
- Coordinated and supervised 2013 Mormon Helping Hands Project.
- Obtained Tree City USA Distinction for 11th consecutive year.
- Secured Christmas tree and funding for 2013 Arbor Day planting on west lawn at City Hall.
- Replaced all plexi-glass on walking path kiosks and on tee signs at Disc Golf Course.
- Inventoried all trees in Rosedale in collaboration with WCA.
- Completed all CIP Projects minimizing change orders or cost increases to no more than 10% of total project.
- Installed remaining culture stone at Gladstone Park (GPK)
- Coordinated playground surface material changeout at Veteran Freedom Park (VPK), Memorial Park (MPK), and Pioneer Park (PPK) with fibar wood chips
- Continued to implement the "Root Barrier" policy to insure future protection of the City's infrastructure
- Replaced pool covers at Slauson Park Aquatics Center
- Completed Gladstone Park Field of Dreams makeover
- Replaced pool heater at Slauson Park Aquatics Center
- Completed Memorial Park Dance Floor Concrete Project
- Added Vista Point bench and receptacle to Rancho Park to Pioneer Park Walking Path.
- Received \$289,000 Grant from L.A. County for park improvements.

FY 2014-15 STRATEGIC GOALS:

- Add new park directional signs to all new parks
- Develop cartoon fold out map with all Park and Recreation Facilities
- Coordinate 2014 Mormon Helping Hands Project
- Serve as Project Manager for North Side Park (NPK) Walking Path Project
- Repair or augment existing grills, if funding is applicable
- Schedule and complete all necessary repairs to John Deere back hoe
- Complete Restroom Makeover Project (men's and women's) in south hallway of MPK Recreation Center
- Add scorer's booth brick façade (Camden yards) to Field of Dreams at Gladstone Park
- Complete CDBG Fencing Project at Gladstone Park (GPK), if funding is applicable
- Install 20th Anniversary double dolphin bronze sculpture at Aquatics Center and repair Shar-fin slide in zero depth pool
- Replace restroom at Zacatecas Park
- Assist in coordination of re-plastering of large pool (schedule for Xmas break in 2014)
- Complete all CIP Projects, minimizing change orders or cost increases to no more than 10% of total project.

Budget Division: RECREATION AND FAMILY SERVICES - PARKS MAINTENANCE

Full Time Positions

Part Time Positions

	FY 13-14	FY 14-15	FY 13-14	FY 14-15			FY 14-15		FY 14-15
Position Title	Revised Allocation	Proposed Allocation	Revised Salary	Proposed Salary	Position Title		Proposed Allocation	Revised Salary	Proposed Salary
Parks Maintenance Superintendent (a)	0.70	0.70	\$61,325	·	Asst. Parks Maint Wrkr I	6,448		\$109,805	\$110,940
Parks Maintenance Worker III	4.00	5.00	243,700	302,375		5, 1.0	5,	ψ.σσ,σσσ	ψ,σσ
Parks Maintenance Worker II	1.00	0.00	52,855	0					
Urban Forester	1.00	1.00	70,780	70,780					
^(a) 0.30 FTE - CFD Rosedale Maint									
TOTAL	6.70	6.70	\$428,660	\$434,480	TOTAL	6,448	6,448	\$109,805	\$110,940

1025420000 RECREATION & FAMILY SERV - PARKS MAINT

	DESCRIPTION	ACTUAL	ACTUAL	REVISED	PROPOSED	
Acct. #		11-12	12-13	13-14	14-15	VARIANCE
	PERSONNEL					
6003	Salaries/Regular	382,275	401,990	428,660	434,480	5,820
6006	Salaries/Temp & Part-Time	128,180	119,435	109,805	110,940	1,135
6012	Salaries/Comp-Time	6,180	3,410	-	-	-
6015	Salaries/Vacation	29,130	32,300	-	-	-
6024	Salaries/Sick Leave	18,895	11,495	-	-	-
6027	Salaries/Bereavement	1,205	675	-	-	-
6033	Overtime Pay/Premium	10,880	5,700	6,000	-	(6,000)
6048	Salaries/Language Pay	3,540	3,585	3,600	3,600	-
6063	Salaries/Jury Duty	-	500	-	-	-
6072	Salaries/Injury	5,585	100	-	-	-
6075	Vacation Pay-Off	20,715	510	-	-	-
6078	Sick Leave Pay-Off	1,405	-	-	-	-
6101	PERS/Employee Contribution	40,700	35,795	38,260	38,805	545
6105	PERS/Employer Contribution	73,675	54,940	47,190	48,435	1,245
6109	PARS/Employer	6,495	6,515	4,545	4,545	-
6125	FICA/Employer Contrib/Med	6,190	6,035	8,315	8,475	160
6133	Retiree Health Premium Reimb	5,395	5,520	5,585	5,605	20
6140	Life Insurance Allocation	1,055	1,070	1,145	1,160	15
6155	Workers' Comp Allocation	23,270	23,060	21,685	21,960	275
6160	LTD Insurance Allocation	2,930	2,970	3,330	3,375	45
6165	Unemployment Allocation	645	600	640	665	25
6175	Benefits/Flex Plan	106,970	107,995	103,480	108,205	4,725
6179	Affordable Care Act Penalty	-	-	5,455	5,455	-
6180	Deferred Comp/Employer Paid	4,990	420	4,500	4,500	-
	PERSONNEL SUBTOTAL	880,305	824,620	792,195	800,205	8,010

RECREATION AND FAMILY SERVICES - PARKS MAINTENANCE ACTIVITY DETAIL

Account Nu	ımber	Description	Cost
1025420000	6215 6220	Tuition Reimbursement - Bachelor of Science degree pursuit by Recreation Superintendent-Park Operations. Training Schools - American Trainco Maintenance Training; Aquatic Facility Operator Certification	\$1,000 \$1,000
	6230	<u>Dues/Subscriptions</u> - Street Tree membership; National Parks and Recreation membership	\$510
	6235	Meeting/Conferences - Street Tree seminars	\$250
	6493	Outside Services & Repairs - West Coast Arborist tree contractor \$219,130 (includes) Street and sidewalk tree maintenance \$50,000 (Gas Tax) and Palm tree trimming \$9,000 (Gas Tax); ValleyCrest landscape and irrigation contract \$96,525 Vector Control \$3,000, Repairs and emergencies (traffic accidents) \$6,000; TruGreen Chemlawn \$15,000; Bee Removers \$2,000; additional extras not included in ValleyCrest contract \$9,000	\$350,655
	6563	Supplies/Special - Facility maintenance and rehabilitation (paint, BBQ replacement, basketball/tennis court nets etc.) By park: Memorial Park \$5,000; Pioneer Park \$4,000; Northside Park \$4,000; Veteran's Freedom Park \$5,000; Slauson Park \$5,000; Edward's Park \$2,000; Zacatecas Park \$4,000; Gladstone Park \$4,000; Downtown Landscaping \$8,000; Volunteer Painting Supplies \$2,000; Miscellaneous \$4,000	\$47,000
	6805	Maintenance/Land Improvement - Locks and keys \$1,500; irrigation controllers/maintenance \$5,500; light fixtures/bulbs \$6,000; backflow inspection/replacement \$3,000; playground repairs/replacement \$5,000; vandalism repair \$3,000; grass seed \$7,000; restroom fixtures/partitions \$7,000; door replacement \$4,000	\$42,000
	6904	<u>Utilities/Other</u> - Utility charges from Light and Water	\$310,000

	DESCRIPTION	ACTUAL	ACTUAL	REVISED	PROPOSED	
Acct. #		11-12	12-13	13-14	14-15	VARIANCE
	<u>OPERATIONS</u>					
6201	Uniforms & Laundry	7,400	5,510	5,890	6,000	110
6215	Tuition Reimbursement	490	170	980	1,000	20
6220	Training Schools	1,125	595	1,500	1,000	(500)
6230	Dues & Subscriptions	455	580	900	510	(390)
6235	Meetings & Conferences	245	-	250	250	-
6253	Licenses/Certifications	385	385	500	500	-
6493	Outside Services & Repairs	280,810	208,175	291,655	291,655	-
6493	Outside Services & Repairs - GAS TAX	58,920	48,295	59,000	59,000	-
6530	Office Supplies	885	535	940	940	-
6548	Plants & Trees	1,685	190	1,000	1,000	-
6551	Fuel and Oil	32,920	31,350	21,200	21,200	-
6554	Supplies/Custodial & Cleaning	16,005	15,280	15,000	15,000	-
6560	Repair Parts	1,180	1,135	1,250	1,250	-
6563	Supplies/Special	38,975	46,430	46,390	47,000	610
6566	Small Tools	780	735	1,470	1,500	30
6569	Small Equipment	1,625	1,145	1,000	1,000	-
6805	Maintenance/Land Improvements	35,330	40,225	41,860	42,000	140
6825	Maint & Repair / Vehicle	2,615	3,035	2,920	3,000	80
6830	Rent/Equipment	25	885	500	500	-
6835	Maint & Repair/Equipment	2,860	3,420	3,500	3,500	-
6904	Utilities/Other	298,925	305,765	338,000	310,000	(28,000)
6910	Utilities/Natural Gas	1,655	-	-	-	-
6915	Utilities/Telephone	4,675	3,765	4,000	4,000	-
	OPERATIONS SUBTOTAL	789,970	717,605	839,705	811,805	(27,900)
	PARKS MAINTENANCE TOTAL:	1,670,275	1,542,225	1,631,900	1,612,010	(19,890)

RECREATION AND FAMILY SERVICES SENIOR PROGRAMS

PROGRAM COMMENTARY

PROGRAM DESCRIPTION:

Senior Programs is a division of the Recreation and Family Services Department responsible for a variety of activities and programs designed to meet the community's recreation needs. The chief responsibility of the Senior Program Division is to provide programs that enhance the lives of senior citizens in Azusa. This is accomplished by offering the following: social and recreational opportunities, day trips, health information seminars, screenings, referrals, case management as well as a variety of programs specializing in celebrating special events and holidays.

FY 2013-14 PROGRAM HIGHLIGHTS:

- Coordinated project fundraising by March 1, 2013, and purchase and replacement of Sr. Center Audio System, utilizing in center resources and donors.
- Increased number of Holiday Baskets by 20% to 70 in 2013, and increased donations both in cash and in kind to facilitate program expansion.
- Worked with Roy to develop landscape coverage plan for unsightly residence east of Senior Center patio.
- Implemented a Bereavement discussion group for grieving process support. Worked with Inter-Valley Health Plan or Citrus Valley Hea
- Worked with Mercy and Lynda on organizing a bi-annual Volunteer Training Program with an emphasis on customer service and kitchen cleanliness & hygiene. This was done in an effort to once again gain the L.A. County Distinguished Site Award.
- Obtained Distinguished Site Award for the Senior Center Nutrition Program for Los Angeles County.

The Senior Programs are housed predominately at the Azusa Senior Center, a facility that celebrated its 25th year in 2012. The facility is now integrated with intergenerational use and is used to increase revenue during "off Senior hours" through facility rentals. This revenue enhances program opportunities department wide, in addition to relieving the General Fund.

FY 2014-15 STRATEGIC GOALS:

- Increase number of Holiday Baskets by 10% to (77) and increase donations to facilitate growth, while further utilizing city staff efforts.
- Develop and incorporate Senior Special Event into Golden Days week and fold program in accordingly.
- Establish Formal Emergency Action Plan Manual for Senior Center.
- Hold Wild or Mild Community or Senior Center Salsa Contest in conjunction with Cinco de Mayo or Fiesta events.
- Brand former Senior Patio events as "After Hours" or "After Dark" in an effort to market events in a "fresh" fashion.
- Coordinate procurement of First Aid Supplies for Senior Center in an effort to prepare for an earthquake.
- Establish Formal Emergency Action Plan Manual for Senior Center (assist Lenore).

Budget Division: RECREATION AND FAMILY SERVICES - SENIOR PROGRAMS

Full Time Positions

Part Time Positions

	FY 13-14	FY 14-15	FY 13-14	FY 14-15		FY 13-14	FY 14-15	FY 13-14	
Position Title	Revised	Proposed Allocation	Revised	Proposed	Position Title	Revised Allocation	Proposed Allocation	Revised	Proposed Salary
	Allocation	Allocation	Salary	Salary	Fosition Title	Allocation	Allocation	Salary	Salary
Recreation Supervisor ^(a)	0.45	0.45	\$32,845		Rec Leader	131	131	\$1,480	\$1,480
Senior Office Specialist (b)	0.05	0.05	2,520	2,520	Asst. Office Spec I (c)	136			1,945
					Sr Rec Leader	910	910	17,700	17,700
^(a) .05 FTE Recreation, .45 FTE Sr. Nutri	ition, .05 FT	E Woman's (Club						
(b) .43 FTE Senior Nutrition, .02 FTE Wor	man's Club,	.50 FTE Pro	рC						
^(c) 221 Hours Senior Nutrition, 624 Hours	Prop C								
TOTAL	0.50	0.50	\$35,365	\$35,365	TOTAL	1,177	1,177	\$21,125	\$21,125

1025543000 RECREATION & FAMILY SRVCS-SENIOR PROG

	DESCRIPTION	ACTUAL	ACTUAL	REVISED	PROPOSED	
Acct. #		11-12	12-13	13-14	14-15	VARIANCE
	PERSONNEL					
6003	Salaries/Regular	49,305	32,725	35,365	35,365	-
6006	Salaries/Temp & Part-Time	28,185	22,510	21,125	21,125	-
6012	Salaries/Comp-Time	1,215	805	-	-	-
6015	Salaries/Vacation	2,180	2,655	-	-	-
6024	Salaries/Sick Leave	1,325	6,055	-	-	-
6048	Language Pay	315	30	95	95	-
6075	Vacation Pay-Off	1,430	-	-	-	-
6101	PERS/Employee Contribution	5,545	3,545	3,975	4,035	60
6105	PERS/Employer Contribution	10,080	6,105	4,885	5,125	240
6109	PARS/Employer Contribution	150	165	55	55	-
6125	FICA/Employer Contrib/Med	835	490	930	935	5
6133	Retiree Health Premium Reimb	535	550	555	1,670	1,115
6140	Life Insurance Allocation	145	110	90	90	-
6155	Workers' Comp Allocation	3,300	2,590	2,265	2,265	-
6160	LTD Insurance Allocation	420	330	275	275	-
6165	Unemployment Allocation	95	70	65	65	-
6175	Benefits/Flex Plan	14,555	11,685	7,720	8,080	360
6179	Affordable Care Act Penalty	-	-	1,820	1,820	-
6180	Deferred Comp/Employer Paid	495	40	270	270	-
	PERSONNEL SUBTOTAL	120,110	90,460	79,490	81,270	1,780

RECREATION AND FAMILY SERVICES - SENIOR PROGRAMS ACTIVITY DETAIL

Account Nu	ımber	Description	Cost
1025543000	6220	<u>Training Schools</u> - California Park and Recreation Society (CPRS) workshop \$100; Excel class \$100	\$200
	6230	<u>Dues/Subscriptions</u> - CPRS dues; newspaper subscriptions for Senior Center Library	\$400
	6235	Meeting/Conferences - CPRS conference	\$400
	6493 Outside Services & Repairs - Custodial (facility rentals) \$1,000; equipment repairs (kitchen) \$1,000		\$2,000
		<u>Program Expenses</u> - Senior excursion fees \$18,500; movie rentals \$240; Bunco refreshments \$120; supplies for Wednesday Night Dinners \$200; special events \$2,350; miscellaneous \$2,090	\$23,500
	6835	Maint. Repair of Equipment - L.A. County Maintenance Agreement Assessment	\$1,500
	6840	Rent/Office Furniture & Equipment - Lease of copy machine and projected cost of individual copies	\$3,260

1025543000 RECREATION & FAMILY SRVCS-SENIOR PROG

Acct. #	DESCRIPTION	ACTUAL 11-12	ACTUAL 12-13	REVISED 13-14	PROPOSED 14-15	VARIANCE
	<u>OPERATIONS</u>					
6220	Training Schools	150	-	100	200	100
6230	Dues & Subscriptions	720	410	600	400	(200)
6235	Meetings & Conferences	225	370	300	400	100
6430	Custodial Services	1,475	750	2,000	2,000	-
6493	Outside Services & Repairs	1,915	1,455	2,000	2,000	-
6518	Postage	-	15	100	100	-
6530	Office Supplies	435	25	500	500	-
6539	Printing, Binding & Duplicating	2,085	3,100	4,200	4,200	-
6570	Computer Peripherals/Misc		85	-	-	
6625	Program Expense	27,685	20,185	23,500	23,500	-
6835	Maintenance and Repair/Equipment	-	825	1,500	1,500	-
6840	Rent/Office Furniture & Equipment	3,230	2,620	3,260	3,260	_
6904	Utilities/Other	28,695	35,325	30,000	30,000	_
6910	Utilities/Natural Gas	2,660	2,795	1,300	1,300	_
6915	Utilities/Telephone	3,515	4,470	3,400	3,400	_
7080	Refund	925	, -	, -	, -	-
	OPERATIONS SUBTOTAL	73,715	72,430	72,760	72,760	-
	GENERAL FUND TOTAL:	193,825	162,890	152,250	154,030	1,780

RECREATION AND FAMILY SERVICES WOMAN'S CLUB DIVISION

PROGRAM COMMENTARY

PROGRAM DESCRIPTION:

The Woman's Club is a division of the Recreation and Family Services Department, and serves as a community facility rental program for private parties and non-profit entities. It provides an elegant setting, at a reasonable price to Azusa residents and non-residents. It features an in-house caterer, the Bashful Butler, and is home for large employee parties and club meetings.

FY 2013-14 PROGRAM HIGHLIGHTS:

- Continued to provide an optimum facility for weddings, receptions and meetings.
- Continued to work with caterer for coordination of rental calendar and maintenance of the facility.
- Received family estate sale donation of Victorian furniture, rugs and other amenities to add to Woman's Club motif.

FY 2014-15 STRATEGIC GOALS:

- Continue to review fees and charges to optimize revenue and cost recovery and to remain competitive in market.
- Maintain high quality amenities and facility aesthetics assuring optimal service for residents and visitors to Azusa.

The Woman's Club remains a historic city gem and an aesthetically pleasing and inviting facility. Consequently, revenues have increased significantly because of increased rental use since refurbishment. In turn, this increased revenue will offset general fund expenditures and allow us to offer greater goods and services to our residents.

Budget Division: RECREATION AND FAMILY SERVICES - WOMAN'S CLUB

Full Time Positions

Part Time Positions

	FY 13-14	FY 14-15	FY 13-14	FY 14-15			FY 14-15		
Position Title	Revised Allocation	Proposed Allocation	Revised Salary	Proposed Salary	Position Title		Proposed Allocation	Revised Salary	Proposed Salary
Recreation Supervisor ^(a)	0.05	0.05	\$3,650	•	Asst Rec Leader	53	53	\$540	\$540
Senior Office Specialist ^(b)	0.02	0.02	1,010	1,010					
(a) .05 FTE Recreation, .45 FTE Senior Activities, .4	15 ETE Son	ior Mutrition							
(b) .43 FTE Senior Nutrition, .05 FTE Senior Program									
,	,	, i							
TOTAL	0.07	0.07	\$4,660	\$4,660	TOTAL	53	53	\$540	\$540

1025550000 RECREATION & FAMILY SRVCS-WOMAN'S CLUB

	DESCRIPTION	ACTUAL	ACTUAL	REVISED	PROPOSED	
Acct. #		11-12	12-13	13-14	14-15	VARIANCE
	PERSONNEL					
6003	Salaries/Regular	6,295	3,875	4,660	4,660	_
6006	Salaries/Temp & Part-Time	340	830	540	540	-
6012	Salaries/Comp-Time	150	100	-	-	-
6015	Salaries/Vacation	295	290	-	-	-
6024	Salaries/Sick Leave	165	440	-	-	-
6075	Vacation Pay-Off	170	-	-	-	-
6101	PERS/Employee Contribution	505	340	385	385	-
6105	PERS/Employer Contribution	910	475	460	520	60
6109	PARS/Employer	5	15	20	20	-
6125	FICA/Employer Contrib/Med	70	30	95	95	-
6133	Retiree Health Premium Reimb	135	135	140	420	280
6140	Life Insurance Allocation	20	15	15	15	-
6155	Workers' Comp Allocation	290	220	205	205	-
6160	LTD Insurance Allocation	55	35	40	40	-
6165	Unemployment Allocation	10	5	5	5	-
6175	Benefits/Flex Plan	1,855	1,145	1,080	1,135	55
6180	Deferred Comp/Employer Paid	65	5	35	35	-
	PERSONNEL SUBTOTAL	11,335	7,955	7,680	8,075	395

RECREATION AND FAMILY SERVICES - WOMAN'S CLUB ACTIVITY DETAIL

Account Number		Description	Cost
1025550000	6493	Outside Services/Repairs - Miscellaneous (as necessary)	\$2,900

1025550000 RECREATION & FAMILY SRVCS-WOMAN'S CLUB

Acct. #	DESCRIPTION	ACTUAL 11-12	ACTUAL 12-13	REVISED 13-14	PROPOSED 14-15	VARIANCE
	OPERATIONS					
6230	Dues & Subscriptions	-	195	-	-	
6430	Custodial Services	6,000	6,000	6,800	6,800	-
6493	Outside Services & Repairs	1,305	2,700	2,900	2,900	-
6539	Printing, Binding & Duplicating	2,570	1,800	1,800	1,800	-
6563	Supplies/Special	180	-	290	290	-
6569	Small Equipment	-	-	135	135	-
6910	Utilities/Natural Gas	1,435	765	3,200	3,200	-
6915	Utilities/Telephone	230	360	500	500	-
7080	Refund	-	-	850	850	-
	OPERATION SUBTOTAL	11,720	11,820	16,475	16,475	-
	GENERAL FUND TOTAL:	23,055	19,775	24,155	24,550	395

RECREATION AND FAMILY SERVICES SENIOR NUTRITION PROGRAM

PROGRAM COMMENTARY

PROGRAM DESCRIPTION:

The Senior Nutrition Program is a division of the Recreation and Family Services Department. The chief responsibility of this division is to provide hot meals for senior residents in Azusa. This governed nutritious, well-balanced meal program is served daily at the Azusa Senior Center and delivered to homebound seniors without a family support system.

FY 2013-14 PROGRAM HIGHLIGHTS:

- Worked with Mercy and Lynda on organizing a bi-annual Volunteer Training Program with an emphasis on customer service and kitchen cleanliness & hygiene. This was done in an effort to once again gain the L.A. County Distinguished Site Award.
- Incorporated silicone wristband branding into center and established new marketing accordingly (Dist. Site, Holidays, etc.)

The Senior Nutrition Program, as bound by its government funding, can only accept donations for the program. Further subsidy for this program traditionally has come from the General Fund. Failure to continue with that support would result in the demise of the program.

FY 2014-15 STRATEGIC GOALS:

- Procure Grant Funds for purpose of re-painting dining room.
- Work with Paul Reid and PBF on improving interior lighting in Senior Center.
- Coordinate Jr. Mormon Helping Hands Project (Irlanda Hippolito) with emphasis on Woman's Club and Sr. Center facilities.

Budget Division: RECREATION AND FAMILY SERVICES - SENIOR NUTRITION

Full Time Positions

Part Time Positions

	FY 13-14	FY 14-15	FY 13-14	FY 14-15			FY 14-15		FY 14-15
	Revised	Proposed	Revised	Proposed		Revised	Proposed	Revised	Proposed
Position Title	Allocation	Allocation	Salary	Salary	Position Title	Allocation	Allocation	Salary	Salary
Recreation Supervisor ^(a)	0.4500	0.4500	\$32,845	\$32,845	Custodian	1,196	1,196	17,595	17,595
Senior Office Specialist (b)	0.4300	0.4300	21,675	21,675	Asst Rec Leader	234	234	2,390	2,390
Finance Director ^(c)	0.0542	0.0542	7,555	7,555	Rec Leader	110	110	1,370	1,370
					Home Delivered Meal Mgr	1,287	1,287	19,500	19,500
					Asst Office Specialist I ^(d)	221	221	3,160	3,160
					Site Manager	949	949	14,375	14,375
(a)									
(a) .05 FTE Recreation, .45 FTE Senior Ac									
(c) .05 FTE Senior Programs, .02 FTE Wo.									
(d) 10 FTE CFD Rosedale, .645 FTE Final		TE Sr. Nutri	tion						
(d) 136 Senior Programs, 624 Hours Prop	C								
TOTAL	0.934	0.934	\$62,075	\$62,075	TOTAL	3,997	3,997	\$58,390	\$58,390

2125541000 RECREATION & FAM SERV- SENIOR NUTRITION

Acct. #	DESCRIPTION	ACTUAL 11-12	ACTUAL 12-13	REVISED 13-14	PROPOSED 14-15	VARIANCE
ACCI. #		11-12	12-13	13-14	14-15	VARIANCE
	PERSONNEL					
6003	Salaries/Regular	56,705	48,800	62,075	62,075	-
6006	Salaries/Temp & Part-Time	59,430	59,235	58,390	58,390	-
6012	Salaries/Comp-Time	1,205	1,195	-	-	-
6015	Salaries/Vacation	2,315	3,195	-	-	-
6024	Salaries/Sick Leave	1,315	5,625	-	-	-
6045	Salaries/Education	80	25	80	-	(80)
6048	Salaries/Language Pay	1,180	995	880	880	-
6069	Allowances/Vehicle	-	115	295	295	-
6088	Payroll-in Kind	45,610	44,670	44,000	44,000	-
6101	PERS/Employee Contribution	8,610	6,100	8,565	8,590	25
6105	PERS/Employer Contribution	15,590	13,130	10,530	10,845	315
6109	PARS/Employer	430	205	525	525	-
6125	FICA/Employer Contrib/Med	1,210	1,095	1,980	1,985	5
6133	Retiree Health Premium Reimb	670	685	695	695	-
6140	Life Insurance Allocation	165	155	165	165	-
6155	Workers' Comp Allocation	4,890	5,075	4,870	5,175	305
6160	LTD Insurance Allocation	480	465	485	485	-
6165	Unemployment Allocation	130	125	140	150	10
6175	Benefits/Flex Plan	15,495	14,220	14,465	15,090	625
6180	Deferred Comp/Employer Paid	615	45	535	535	-
	PERSONNEL SUBTOTAL	216,125	205,155	208,675	209,880	1,205

RECREATION AND FAMILY SERVICES - SENIOR NUTRITION ACTIVITY DETAIL

Account Number		Description	Cost
2125541000	6235	<u>Meeting/Conferences</u> - Conference on Aging	\$300
	6655	Food Services Contract - Program meals	\$110,150

2125541000 RECREATION & FAM SERV- SENIOR NUTRITION

A = = + #	DESCRIPTION	ACTUAL	ACTUAL	REVISED	PROPOSED	VARIANCE
Acct. #		11-12	12-13	13-14	14-15	VARIANCE
	OPERATIONS					
6235	Meetings & Conferences	150	370	300	300	_
6240	Mileage Reimbursement	915	870	1,050	1,050	-
6530	Office Supplies	3,000	3,090	3,200	3,200	_
6539	Printing, Binding & Duplicating	1,515	1,390	1,600	1,600	-
6563	Supplies/Special	590	245	300	300	-
6625	Program Expenses	440	490	500	500	-
6655	Food Services Contract	97,655	113,710	110,150	110,150	-
6904	Utilities/Other	9,975	-	9,000	9,000	-
	OPERATIONS SUBTOTAL	114,240	120,165	126,100	126,100	-
	SENIOR NUTRITION FUND TOTAL:	330,365	325,320	334,775	335,980	1,205